

Technical Review Panel Member

Curriculum Vitae

Name: Poul Thim
 Nationality: Danish
 Additional languages: English and German
 Expertise: Building resilient and sustainable systems for health including formation of health policies/strategies, community systems, financing/investments, and effective supply chain. In addition, profound experience in program design, management and M&E, also in challenging operating environments.

Qualifications

Qualification	Institution	Department/field	Year
MA	University of Aarhus, Denmark	Master of Science in National Economics	1988
MA	University of Aarhus, Denmark	Master of Science in Public Administration	1988

Employment History

No	Employer	Position	Place	Month/Year
41	Global Fund	Member of the Technical Review Panel	Switzerland/Denmark	01/2020 - ongoing
40	GFA/ EU	Senior International Expert in Public Health Law and International Health Regulation	Ukraine - Public Health Center of the Ministry of Health of Ukraine	01/2020 - ongoing
39	PM Group/ EU	Team Leader for the EU Health Sector Strengthening Programme (18 m Euro). Advisor to the minister of health	Zambia - Ministry of Health (MoH), Zambia Medical Authority (ZAMRA) and Medical Stores Limited (MSL) and EUD	05/2017 - 07/2020
38	Conseil Santé / Sofreco / World Bank	Legal/Contracting expert for Outpatient Drug Benefit Scheme Service	Kosovo - MoH and Health Insurance Fund (HIF)	01/2019 - 12/2019
37	Government of Kosovo	Legal Health Insurance Expert for Revision of the Health Insurance Law. Advisor to PS and Director HIF	Kosovo - MoH and HIF	06/2019 - 08/2019
36	PM Group/ EU	Supply Chain and Organisational Development Expert for the EU Health System Strengthening Programme. Advisor to the director for MSL	Zambia - MoH, ZAMRA, MSL and EUD	04/2016 - 04/2017 Continued as TL see no 39

No	Employer	Position	Place	Month/Year
35	Edburgh Consultants/ EU	Team-leader and Senior Economist/ Health Care Financing Expert on Supply Chain Management	Zambia - EUD, MoH and MSL	12/2014 – 12/2015
34	Lux Development	Health Policy Advisor and co-Team-leader for the Health Support Programme in Kosovo. Advisor to 2 ministers of health	Kosovo – MoH	10/2009 – 06/2014
33	Council of Europe Development Bank (CEB)	Team-leader and Expert on Feasibility Analysis for Hospital Investment for Rehabilitation, Construction, Equipment Supply and Site Re-organization of the University Clinical Centre in Skopje and the Regional Hospital in Shtip. Advisor to minister of finance	Macedonia - CEB, Cabinet of Minister of Health & Project Implementation Unit (PIU)	03/2013 – 12/2013
32	West Kenyan Friends – WKF (Danish NGO)	Expert in Project Formulation and Fundraising for Supporting the Project Change Agents in Own Fife and in the Local Community	Denmark	02/2011 – 06/2011
31	EPOS/KfW	Team-leader and Expert on Hospital Master Plans for Improving Quality of Health Services for Mothers and New-borns in the Khatlon Oblast	Tajikistan – MoH, local health authorities and communities	11/2009 – 01/2011
30	EPOS/European Investment Bank (EIB)	Expert on Health Economics for Feasibility Studies for the Aleppo and Homes Cancer Hospitals as well as Elaboration of the Cancer Strategy for Syria	Syria – EIB, MoH and health authorities in Aleppo and Homes	03/2009 – 12/2010
29	Tranehus Ltd.	Director, member of the board and expert on regional/local development and investments	Denmark	05/2007 – ongoing
28	SOFRECO/ EU	Team-leader and Public Administration Reform Expert for Strengthening the Health Care System and for EU Integration	Bosnia and Herzegovina (BiH) – Department of Health (DoH) within Ministry of Civil Affairs working and other institutions in the health sector	06/2006 – 05/2007
27	Bearing Point/ USAID	Health Financing Expert for the PRO Shëndetit - Improving Primary Health Care Project	Albania - MoH & the Health Insurance Institute (HII)	06/2005 – 05/2006
26	World Bank/ Danida	Team-leader and Hospital Improvement Expert for the Hospital Study	Mozambique – WB, MoH and Directorate for Health in Tete province	11/2004 – 06/2005
25	PE-International/ DFID/ EU	Functional Analysis Expert – Health Sector Reform Expert	Macedonia – MoH and	11/2001 – 04/2005

No	Employer	Position	Place	Month/Year
		for Support to the Public Administration Reform	HIF	
24	THIM R&C	Director for the Health Sector Consulting Company, THIM R&C	Denmark and worldwide	12/2000 – 12/2004
23	SOFRECO/ EU	Team-leader and Public Administration Reform Expert for the project Functional Review of the Health Sector	Bosnia and Herzegovina (BiH) – Department of Health (DoH) within Ministry of Civil Affairs working and 57 other institutions in the health sector	04/2004 – 11/2004
22	World Bank	Team-leader and Expert on Regional Demand and Supply Planning for preparation of the Tirana Regional Health Plan	Albania - Tirana Regional Health Authorities	02/2004 – 11/2004
21	THIM R & C/ World Bank	Project Director and Health System Information Expert for preparing Health Information Systems for the Health Sector Reform. Advisor to the director for HIF	Macedonia - HIF	01/2004 – 04/2004
20	THIM R&C/ Bulgarian Ministry of Education and Science (MoES)	Team-leader and trainer on local decentralised financial management for 40 Bulgarian school directors, municipal officials, and representative from the MoES about local decentralised financial management	Denmark	09/2003 – 12/2003
19	THIM R&C/ World Bank	Team-leader and Expert on Hospital Master Planning for Hospital Capacity Restructuring and its Relationship with Primary Health Care Including Preparation of Standards and Guidelines for the Master Plan	Serbia – MoH and Institute of Public Health (IPH)	04/2003 – 10/2003
18	THIM R&C/ World Bank	Team-leader & HR Capacity Change Management Expert for PSMAC- Human Resources in MLSP and PDF	Macedonia - The Pension and Disability Fund (PDF) within the Ministry of Labour, Social Affairs and Pension (MLSP),	07/2002 – 07/2003
17	EPOS/ EU	Team-leader, Health Financing and Information System Expert for the Basic Health Project in BiH and for Development of the Payment Mechanisms	Bosnia & Herzegovina - Ministry of Health & Cantonal Health Insurance Fund (HIF) in Tuzla	02/2002 – 12/2002
16	THIM R&C/ World Bank	Team-leader and Expert on Health Financing for Support	Macedonia – MoH and HIF	03/2001 – 12/2002

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		to Implementation of the Global Budget and Hospital Contracts. Advisor to the director of HIF		
15	World Bank	Team-leader and Health Financing Expert for Line Ministry Strategic Planning, Budget Formation and Training	Macedonia - MoH and Ministry of Finance (MoF)	05/2001 – 01/2002
14	World Bank	Health Sector Expert for Support to the Ohrid Peace Agreement	Macedonia - Government, MoH and Ministry of Local Self Government	12/2001 – 01/2002
13	KANTOR Management Consultants/ EU	Project Monitoring and Evaluation Expert for Assessment of the EU's Support to Papua New Guinea	Papua New Guinea	11/2001 – 12/2001
12	GVG	Team-leader and Expert on Health Sector Analyses for Assessment of Investment Opportunities in the Danish Health Sector	Denmark	09/2000 – 12/2001
11	EPOS/ EU	Human Resources and Health Financing Expert for Supporting the Development of Human Resources for Health in Uganda, due to Ebola	Uganda - Ministries of Education and Sport (MoES), MoH and for Local Government and Finance (MoLGF)	11/2000 – 03/2001
10	GVG/ EU	Programme Monitor and Evaluation Expert for M&E of the MEDA Health Sector Programme (110m Euro)	Egypt -EUD	10/2000 – 01/2001
9	GFA	Team-leader and Expert on Project Design for Elaboration of a New Methodology for Project Proposals	Germany	08/2000 – 08/2000
8	GVG/ EU	Team-leader and Health Finance Expert for Supporting the Implementation of the Health Financing Reform and EU Accession	Romania – MoH and Health Insurance Institute (HII)	10/1999 – 07/2000
7	EPOS/ World Bank	Health Economist and Financial Expert for Piloting the Health Sector Reform	Croatia – MoH, HiF, IPH, and the hospital in Koprivnica	08/1999 – 10/1999
6	GVG/ EU	Team-leader and EU Accession Expert for strengthening the Department for European Affairs and the PMU. Advisor to the minister of MoLFSA	Slovenia - Minister of Labour, Social and Family Affaires (MoLFSA) and the Ministry for European Affairs (MeA)	09/1997 – 09/1999
5	PE-International/ EU	Expert on Project Monitoring and Evaluation for Establishing of EU's	Slovakia, The Czech Republic, Hungary and Slovenia – in	04/1996 – 07/1997

No	Employer	Position	Place	Month/Year
		Monitoring and Assessment Units (OMAS)	cooperation with the EUDs	
4	PLS – Ramboll Management Consultant/ EU	Team-leader on EU Accession and Health Sector Reform Supporting the MoH/PMU on Implementation of the Health Sector Reform (25,5 m Euro). Advisor to the minister of health	Bulgaria - MoH	01/1995 – 01/1996
3	County of Aarhus/Ministry of Internal Affairs Denmark	Team-leader, Health Finance and Health Sector Reform and EU Pre-accession. Advisor for 2 ministers of health	Estonia – MoH and County of Haju	06/1993 – 01/1995
2	County of Aarhus	Civil Servant and Health Sector Analyst	Denmark – Department of Health Care	05/1989 – 04/1996
1	County of Viborg	Civil Servant and Trainer on Evidence-based Decision-making	Denmark - Department for ICT	01/1988 – 05/1989

Additional Information

Significant experience as trainer both in the shape of informal “co-operative on the job training” and as lecturer, as well as considerable contribution to international conferences and workshops. Among the most important events can be mentioned:

- National Pharmaceutical Conference – Zambia 2018
- National Conference on the National Health Strategic Plan - Zambia 2016
- Perspective for the next phase of the Health Information System, Conference on HIS - Kosovo, 2012
- Comparison of the existing and the new legal provision for the health sector in Kosovo, Eberhard Stiftung - Kosovo 2011
- International Conference on Health Management – Albania 2010
- MoH Conference on PHC contracting– Albania 2006
- National Conference on Reforming the Public Administration (health sector) - FBiH 2004.
- Workshop on Health Information System – Macedonia 2003
- World Bank –PCU Conference – Romania 2002
- Conference on Health Information System – FBiH 2002
- Conference on Hospital Contracting – FBiH 2002
- World Bank Flag-Ship Training, hospital contracting - Macedonia 2001
- Workshop on Performance Based Budgeting – Macedonia 2001
- Workshop on Health Financing/ Global Budget – Macedonia 2001
- International Health Insurance Conference - Romania 2000
- National Conference on Health Insurance – Romania 1999
- Workshop for key-actors in the Croatian health system on health financing and health strategy - 1999.
- On-the-job project management training for the staff of Ministry of Labour, Family and Social Affairs in Slovenia -1998/99.
- Hands-on” training in the field of programme monitoring and assessment/evaluation for the local staff of OMAS, Slovakia, Hungary - 1997.
- Training in the field of project management for the staff of the PMU within the Ministry of Health, Bulgaria - 1995.
- Budget financing, DRG and point systems. Discussion sequence for leading officials from Ministry of Social Affairs, Estonia -1994.

- Health Economics: Training of personnel from the Ministry of Social Affairs, Estonia - 1994.
- Management of transition processes: training sequence for the leadership of the local sickness fund of Harju County, Estonia - 1993.
- The Danish Health System: Training sequence for the hospital directors of Harju County, Estonia – 1993

A huge amount of unpublished analyses, notes, and reports.