

Employee Benefits and Allowances Eligibility

1 July 2019

Roles at the Global Fund are classified by grade levels, with grade level A being entry level and grade level G the most senior level. This table shows which benefits and allowances apply to which employee grades, types and nationalities as of 1 July 2019.

Read more on the [Benefits & Allowances](#) page of the Global Fund website.

| Benefit or Allowance | For Grade Levels C-G Open Contracts and Defined Duration Contracts over 18 Months | For Grade Levels C-G Temporary Contracts up to 18 Months | For Grade Levels A and B Contracts, Swiss, Permit C Holders, and French Nationals Living in France |
|--|--|---|---|
| Annual leave | Yes | Prorated to contract duration | Yes |
| Base salary | Yes | Yes | Yes |
| Child allowance | Yes | Yes | Yes |
| Education grant | Yes | No | No |
| Expatriate premium | Yes | No | No |
| Global Fund Provident Fund | Yes | Yes | Yes |
| Health insurance and other insurances | Yes | Yes | Yes |
| Official holidays | Yes | Yes | Yes |
| Relocation benefits | Yes | Prorated to contract duration | No |
| Special needs child allowance | Yes | Yes | Yes |
| Tax equalization | Yes | Yes | No |