

Technical Review Panel Member

Curriculum Vitae

Name: Pamela Rao

Nationality: EU & USA

Languages: English, French & Indian languages

Area of Expertise: HIV/TB/RSSH/SISF

Qualifications

Qualification	Institution	Department	Year
Master in Public Health	Universit�e Libre de Bruxelles ULB, Brussels, Belgium	School of Public Health	2002
Master in Intercultural Management	ICHEC Brussels Business School, Brussels, Belgium	Business School	1994
MBA	Loyola Institute of Business Administration, India	Business Administration	1988
MA Economics & Public Administration	University of Madras, India	Department of Economics	1986

Employment History

Employer	Position	Place	Year
Bill & Melinda Gates Foundation	SPO, Health Funds and Partnerships Global Development	Washington, DC	Present

USAID/HQs	Senior Advisor, Office of Country Support	Washington DC	2014-2021
USAID/Vietnam	Health System Strengthening Team Lead	Hanoi, Vietnam	2011-2013
USAID/HQs	Health System Strengthening – Senior Advisor/ Office of HIV/AIDS	Washington, DC	2009-2011
Abt Associates, USA	Principal Associate	Washington, DC	2007-2009
Social & Scientific Systems, Maryland, USA	Associate Director, Global Health Strategies	Silver Spring, Maryland, USA	2003-2007
TvT Associates, USA	Senior Consultant, Global Health – Health Systems	Washington DC	2001-2002
European Commission	Senior Researcher/Senior Technical Staff/Consultant	Brussels, Belgium	1994-2000
Damien Foundation, Belgium	Manager, TB & Leprosy Control – India Operation	Chennai – India	1987-1993

Additional Training:

- USAID course on “Mobilizing Financing for Development” -Blended financing - 2020
- International Monetary Fund (IMF) course on Public Financial Management (PFM), 2018
- USAID Political Economy Analysis, 2017
- Licensed US Federal Government Contracting Officer Representative for government contracts and grants.
- First and Second Symposium on Health System Research, held in Montreux, Switzerland, 2010 and in Beijing, China, 2012
- The World Bank Institute & Harvard School of Public health, Flagship Course on Health System Strengthening and Sustainable Financing, October 2010
- The World Bank Institute, Course on Health Outcomes and the Poor, 2005
- University of Washington, Seattle; Course on Principles of HIV & STD Research (Center for STD & HIV Research), 2002

Consultancies and Committees:

Chemonics International, Washington DC

Health Systems Strengthening Consultant

- Provided technical assistance and gathered information on health system challenges in the supply chain of the 13 life-saving commodities.
- Participated at the Global Conference on UN Commission on Life Saving Commodities, an initiative that supports greater access and better use of commodities as a contribution to Global strategy for Every Woman and Every Child.

Universite Libre de Bruxelles (ULB), School of Public Health, Brussels, Belgium

- Assisted with the development of a proposal for multi-country operational research on HIV/TB. Assisted in the research and development of a technically sound flow chart that can be used by laboratory technicians at health service outlets for diagnosis of sputum positive TB cases.

USAID & Synergy Project, Washington, D.C.

- Contributed to USAID's initiatives to harmonize and standardize HIV/AIDS indicators, leading to the finalization of a USAID and UNAIDS handbook of indicators to monitor HIV/AIDS programs. Assisted in developing and building consensus on Human Capacity Development indicators for HIV/AIDS programs.
- Senior technical consultant, USAID Synergy Project: Provided technical assistance for proposal development for the Global Fund applicants in developing countries; researched key issues and challenges on human resources in the health sector; provided technical support for the development of PEPFAR indicators; and assisted in the planning and design of USAID's interagency working group (IWG) meetings and USAID's participation in International HIV/AIDS conferences

World Health Organization, Geneva (July - December 1993) Consultant

- Designed and developed training modules on Health Systems Research for National Leprosy Control Programs supported by WHO. Designed, developed training programs on management for TB and leprosy control project managers in India, collaborating with Deutsches Aussatzigen-Hilfswerk e.V (German Leprosy Relief Organization)

Areas of Expertise:

- ❖ **Technical & Program Management Experience Across Health Areas:** 20 years' experience in managing complex portfolio of assignments in geographically diverse resource-poor settings, supervising multidisciplinary teams, to deliver results on time and on budget. Applies practical knowledge, guiding project teams in policy, governance, health financing, public financial management (PFM) and private sector engagement (PSE) to improve performance of health systems in developing countries. Serves as a technical expert and implementation science specialist in numerous disease-specific technical areas in global health such as HIV/AIDS, TB, Malaria and other health domains such as Family Planning & Reproductive Health (FPRH), and Mother, Newborn, and Child Health (MNCH) to bring programs to scale for impact. Most recently, served as a key member of the COVID-19 Sustained Crisis Response Team, Global Health Bureau/USAID.
- ❖ **Health Financing & Health System Strengthening Specialist:** Over 25 years providing technical assistance to and designing of health system strengthening programs across Asia and Africa. Designs health system reform projects aligned to USAID, WHO and WB standards and in-country political and socio-economic context and policy environment. Track record in designing innovative health financing activities for USAID Missions in Bangladesh, Philippines, Nepal and Nigeria, aligned toward high-level USAID health initiatives. Recently, as advisor to the USAID/Tanzania health office, led the development of USAID five-year health system strengthening strategy, 2019-2024 and helped design a signature cross-sector Public Financial Management (PFM) project in consultation with a variety of stakeholders, including various relevant ministries of Government of Tanzania, Development Partners, CSOs, NGOs and private sector.
- ❖ **Private Sector Engagement and Health Governance Expertise:** With several years' experience working with partner-governments in over 20 Asian and African countries, applies cutting-edge practices, approaches and tools with an understanding of the political economy of institution and actors, both external (donor partners in country) and internal (leadership & bureaucratic politics, Interest groups) to enable policy implementation and operationalize health system reform agendas. As a member of USAID Private Sector Engagement (PSE) Working Group provided technical support to USAID Missions to operationalize PSE Agency policy, focusing on market-based systems in the health sector to build resilient and responsive health system.