

# **Michelle Beistle**

## **Chief Ethics and Risk Officer**

Michelle Beistle has served as the Chief Ethics Officer at the Global Fund since March 2024 and in the combined Chief Ethics and Risk officer role since August 2025. As the Ethics Officer, she leads efforts to promote strong ethics and integrity-related values, systems and practices, monitors their implementation and responds to potential ethical misconduct. As the Risk Officer, she leads the enterprise risk program promoting early identification of risks and tradeoffs to enable risk-informed decision making at all levels of the organization. In accordance with accountabilities for overseeing the risk program and managing risks, including ethics and integrity risks, she engages with Global Fund governance, Secretariat and (at the operational level) stakeholders in implementing countries.

Beistle is an experienced leader known for collaboration, problem-solving, strategic business acumen, and managing sensitive and complex situations with skill and thoughtfulness. She is adept at engaging with stakeholders from differing backgrounds and perspectives, including executives, board members, funders, government officials, staff and community members.

Beistle brings extensive experience in ethics, risk and compliance. She began her career as a lawyer in private practice in Washington, DC. Since 2015, she has led ethics and compliance programs, including as the Counsel and Chief Compliance Officer for Unisys Corporation and, before joining the Global Fund, as the Chief Ethics and Compliance Officer for The Nature Conservancy. In these roles and since joining the Global Fund, she helped design and mature enterprise risk programs.

Beistle received a B.A. in International Relations from Boston University and a J.D. from the Columbus School of Law at Catholic University.