

**GF/B30/5a**

**Board decision**

**LEADERSHIP OF THE  
COMMITTEES OF THE GLOBAL FUND BOARD**

**Purpose:**

This paper provides for Board ratification the Board Chair and Board Vice-Chair's nominations of the Vice-Chair of the Audit and Ethics Committee ('AEC'), and the neutral non-voting Chairs and Vice-Chairs of the Finance and Operational Performance Committee ('FOPC') and of the Strategy, Investment and Impact Committee ('SIIC'), for commencement of their respective terms from 1 March 2014.

## **PART 1. BACKGROUND**

1.1 At the Twenty-Fifth Board Meeting, the Chairs and Vice-Chairs of the Finance and Operational Performance Committee ('FOPC') and the Strategy, Investment and Impact Committee ('SIIC'), as well as the Vice-Chair of the Audit and Ethics Committee ('AEC') were appointed for a two-year period or until the appointment of their successors (GF/B25/DP14).

1.2 Working in collaboration with each of the Committees of the Board and considering a number of strategic priorities that must be addressed by the start of March 2014, the Board Chair and Vice-Chair ('Board Leadership') determined it was in the best interests of the Global Fund that Committee Leadership and Membership transitions occur on 1 March 2014, so the current Committees may complete this important work. The Chair of the Audit and Ethics Committee will be simultaneously selected in March 2014.

1.3 In anticipation of the March 2014 handover, the Board Leadership launched a call to renew five of the six Committee leadership positions. The positions are appointed by the Board from nominations received from the Board's twenty voting constituencies and on the basis of the selection made by the Board leadership:

**Table 1: Committee Leadership positions open to Board constituency nominations**

<b>Committee</b>	<b>Leadership Role</b>
Audit and Ethics	<ul style="list-style-type: none"><li>• Vice-Chair: based on nominations from either the implementer or donor bloc</li></ul>
Finance and Operational Performance	<ul style="list-style-type: none"><li>• Chair: based on nominations from the implementer bloc</li><li>• Vice-Chair: based on nominations from the donor bloc</li></ul>
Strategy, Investment and Impact	<ul style="list-style-type: none"><li>• Chair: based on nominations from the donor bloc</li><li>• Vice-Chair: based on nominations from the implementer bloc</li></ul>

1.4 In accordance with the Operating Procedures of the Board and Committees ('Operating Procedures'), the Board Leadership's assessment of candidacies has taken into account the required key competencies and responsibilities of Committees leadership roles as set forth in Annex 1 of the Operating Procedures.

1.5 In order to ensure a successful handover of Committee leadership roles, the Chairs and Vice-Chairs elected will sit in the Committees and Coordinating Group meetings as observers until the beginning of their two year term on 1 March 2014.

## **PART 2. COMMITTEE LEADERSHIP NOMINATIONS RECEIVED**

2.1 On 24 September 2013, the Board Leadership launched the call for nominations for leadership roles of the three Standing Committees of the Board selected from nominations by the Board's voting constituencies.

2.2 The Board leadership would have wished to receive a similar number of candidates for each Committee in accordance with the important role of the three Committees for the Global Fund. Nevertheless, after the deadline for constituencies to submit candidates was extended, the nomination and appointment process proceeded with the final number of nominations received, as set out in table 2 below:

**Table 2: Number of nominations received for each Committee Leadership Role**

<b>Committee</b>	<b>Role</b>	<b>Number of nominations received</b>
Audit and Ethics	Vice-Chair	1
Finance and Operational Performance	Chair	2
	Vice-Chair	2
Strategy, Investment and Impact	Chair	4
	Vice-Chair	3

## **PART 3. CANDIDATE EVALUATION AND BOARD LEADERSHIP NOMINATIONS FOR BOARD RATIFICATION**

3.1 After the receipt of the resume, nomination form and letter of motivation for each of the candidates, the Board leadership decided to lead a set of interviews to assess more comprehensively the motivation and the competencies of candidates.

3.2 The interviews focused on seven core aspects:

- i. the motivation;
- ii. availability;
- iii. interaction with the members of the Committees;
- iv. relationship with the Coordinating Group, management of cross-cutting issues; and relationship with the Chair and Vice Chair of the Board;
- v. relationship with the Vice Chair/Chair of the Committee;
- vi. neutrality and independency; and
- vii. any additional remarks people wished to share on their skills and competencies.

3.3 Overall the candidates had a good understanding of the roles and the commitments required by the positions.

3.4 As they considered candidates, the Board leadership sought to assess not only the individual capacities of each candidate for a position, but also what might constitute an optimal leadership team for each Committee.

3.5 During the nomination process, the Ethics Official reviewed Declaration of Interest forms made by each candidate to address any potential ethics or conflicts of interest issues and shared the outcome of this review with the Board.

3.6 Table 3 below sets out the Board Leadership's nomination of five persons to the respective roles. The Board Leadership's final determination on these nominations was based on the skills of the candidates, the responsibilities of each position, and consideration of other factors such as diversity in gender, geographical balance and direct experience in program implementation.

**Table 3: Committee leadership nominations for Board ratification**

<b>Committee</b>	<b>Role</b>	<b>Nominee</b>	<b>Nominating constituency</b>	<b>Voting Bloc</b>
Audit and Ethics	Vice-Chair	Claude Rubinowicz	France	Donor
Finance and Operational Performance	Chair	Soltan Mammadov	Eastern Europe and Central Asia	Implementer
	Vice-Chair	Jason Lawrence	United States of America	Donor
Strategy, Investment and Impact	Chair	David Stevenson	Canada and Switzerland	Donor
	Vice-Chair	Anita Asiimwe	Eastern and Southern Africa	Implementer

## **PART 4. DECISION POINT**

4.1 The Board is requested to ratify the Board Leadership's nomination of the five persons identified in table 3 above for the respective Committee Leadership roles.

### ***Decision Point GF/B30/DP8: Appointment of Committee Leadership***

#### ***1. The Board approves the appointment of:***

- a. Claude Rubinowicz as Vice-Chair of the Audit and Ethics Committee;***
- b. Soltan Mammadov and Jason Lawrence as Chair and Vice-Chair, respectively, of the Finance and Operational Performance Committee; and***
- c. David Stevenson and Anita Asiimwe as Chair and Vice-Chair, respectively, of the Strategy, Investment and Impact Committee.***

#### ***2. The Board notes each Committee Chair and Vice-Chair appointed under this decision shall begin their term on 1 March 2014 and serve for two years or until the appointment of their successor.***