TRP Recruitment: Call for applications

August 2019

The Global Fund Board is currently seeking health care and development professionals to serve on its independent review board, the Technical Review Panel (TRP).

The Global Fund relies on the TRP to ensure its investments are strategically focused and aligned to the Global Fund’s Strategy 2017-2022: Investing to End Epidemics.

TRP members are experts in one or more of the following primary areas of expertise:

- HIV
- Tuberculosis
- Malaria
- Resilient and Sustainable Systems for Health (RSSH)
- Human Rights and Gender (HRG)
- Strategic Investment and Sustainable Financing (SISF)

In addition, experience in the following cross-cutting areas is highly desirable:

- Challenging Operating Environments
- Community Systems Strengthening
- Program Management

Applicants are experts and leaders in their field, have strong academic credentials and broad experience in program development and/or implementation at country level. They also have a sound understanding of key issues that impact implementation capacity. Skills in reviewing funding proposals or programs and/or advising health programs are considered an asset.

The membership of the TRP is diverse. Applications from candidates with different skills, experience, gender, and from all geographic regions and sectors are welcome.
Required Skills of Technical Review Panel Members

The Technical Review Panel reviews funding requests to the Global Fund, provides advisory input to the Board and reports on lessons learned. Members of the Technical Review Panel should have a minimum of ten years of relevant and recent work experience in relevant fields, including:

- Strong technical expertise in one or more of the following: HIV, TB, malaria, building resilient and sustainable systems for health, community systems strengthening, human rights and gender, strategic investment for maximum impact, sustainable financing and transition, challenging operating environments, and program management.

- Expert knowledge of international health issues, health and information systems, health financing, relevant national health and development policy development processes, national strategy processes and key challenges to achieving better health outcomes in developing countries.

- Knowledge of latest scientific evidence, up-to-date international guidelines and normative guidance, including new developments/technologies for HIV, TB or malaria.

- In-depth understanding and ability to use programmatic data and results from previous investments to inform strategic decision making, including:
  - Strategic focus of funding requests;
  - Appropriate mix of interventions and choices on prioritization for maximum impact;
  - Development of effective strategies to address health systems and service delivery challenges;
  - Improve yield in programmatic results, program quality, effectiveness and efficiency.

Candidates will also have proven experience in the following areas:

- Design, implementation, or monitoring and evaluation of health/disease programs in a developing country context, and program management.

- Ability to articulate and communicate complex results and lessons learned effectively to key stakeholders including government, technical and development partners, community and civil society at national, regional and global levels.

- Development and review of costed and prioritized national strategic plans or investment cases, and experience in strategic investment for highest impact and sustainability in resource limited settings.

- Program reviews and evaluations.

- Reviews of funding applications in a national or regional context, and in making strategic recommendations to improve effectiveness and value for money of investments, and in making recommendations for funding.

- Fostering collaborative relationships with diverse partners and stakeholders including technical and development partners, and normative agencies.

- The role of civil society/communities and key populations in the fields of HIV, TB and/or malaria.

Competencies

- In-depth understanding of and personal commitment to the Global Fund principles, core values and mission.

- High-level judgment in complex situations.

- Recognized leader with capability of acting as a representative of a review panel in partnerships and governing bodies.

- A facilitative and consultative approach.

- Proven ability to work independently as well as in a multicultural team.

- Diplomatic, with policy-making and strategy skills.

- Proven communication skills.

- High ethical standards.

- Ability to adapt to changes.

- Strong analytical skills and skills on knowledge synthesis.
- Proven ability to translate evidence into policy.
- Strategic investment thinking.

**Recruitment process**

The TRP is staffed periodically and as the need arises. The recruitment and selection of TRP members is managed by the Board’s Strategy Committee using an open, transparent and criteria-based process, through a public call for applications.

To learn more about the recruitment process, please see:

- FAQs on the TRP recruitment process

Gender and regional balance will be key considerations in the selection of candidates. The aim is to ensure that the TRP has comprehensive expertise and is robust in its overall ability to assess funding requests.

To learn more about the TRP see:

- TRP Member Profile
- Interview with two previous TRP members on what it’s like to serve on the panel. (to be updated)

**How to apply**

Join our Technical Review Panel by applying here no later than 15 September 2019. All applications and CVs must be submitted in English.

If you are unable to submit an online application (due to limited connectivity), you can download a copy of the application form here. Once completed, you can send it to: TRPrecruitment@devex.com.

**RELATED RESOURCES**

- Terms of Reference of the TRP
- Ethics and Conflict of Interest Guidelines for TRP members
- Board Committees
- Funding Model & Steps
- Eligibility