Request for Expressions of Interest: Independent Member of the Ethics and Governance Committee of the Global Fund (2025-2028 term)

**Overview**

The Global Fund is an international organization aimed at defeating HIV, TB and malaria and ensure a healthier, safer, more equitable future for all.

Founded in 2002, the Global Fund is a partnership between governments, civil society, the private sector and people affected by the diseases.

The Global Fund works with countries to support programs of prevention, treatment and care for the three diseases and to strengthen health systems. It raises and invests more than US$5 billion a year to fight the deadliest infectious diseases, challenge the injustice that fuels them, and strengthen health systems and pandemic preparedness in more than 100 of the hardest hit countries.

The Global Fund’s core principles are partnership, country ownership, performance-based funding, and transparency. Governments, civil society, communities affected by the diseases, technical partners, the private sector, and other funders work together to end the three epidemics and are involved in decision-making process. People in countries benefiting from Global Fund funding implement their own programs based on their priorities, and the Global Fund provides financing on the condition that verifiable results are achieved. The Global Fund operates with a high degree of transparency in all of its work, including applications for funding, funding decisions, grant performance, results, governance, and oversight. All audits and investigations by the Office of the Inspector General are openly published.

For more information about the Global Fund please visit: <https://www.theglobalfund.org/en/about-the-global-fund/>

The Global Fund is seeking a highly qualified and experienced **expert in ethics** to fill a vacancy to serve as a non-voting, independent member on the Ethics and Governance Committee (“EGC”). The successful individual will serve the 2025 – 2028 term from the point of their appointment (beginning of June 2025).

The EGC is one of three Standing Committees of the Global Fund Board. The purpose of the EGC is to oversee (i) adherence by the Global Fund and its stakeholders to appropriate standards of ethical behaviour, as described in related Global Fund policies, codes and requirements; and (ii) implementation of the procedures and operations related to the Global Fund’s governance structure and its core governance functions. The Charter of the EGC outlining its main responsibilities is enclosed.

The ethics independent member will join eight other voting EGC members serving in personal capacity who have been nominated by the Global Fund Board’s constituencies, and the non-voting, neutral Chair and Vice-Chair of the EGC, also nominated by the voting constituency members of the Board. All EGC members are officially appointed by the Global Fund Board.

**To be considered as an independent member of the EGC, individuals must satisfy the independence criteria set out at Appendix I of the Charter of the EGC**.

**Committee Participation**

The time commitment to EGC activities will be concentrated around two-day in-person meetings, which generally occur three times per year in Geneva, Switzerland, or equivalent time spread across multiple shorter meetings in Geneva and virtually. This includes preparation for these meeting (e.g., reading background documentation distributed approximately two weeks prior to the meeting) as well as meeting participation. Inter-sessional work between EGC meetings may entail participation in conference calls or requests to revise relevant documentation. In addition, the independent member may participate in EGC executive sessions, calls or meetings relating to sensitive ethics-related matters, as needed upon referral by the Ethics Office.

In addition, the independent member may participate in EGC executive sessions, calls or meetings including relating to priority EGC workstreams, and sensitive ethics-related matters, as needed upon referral by the Ethics Office.

An honorarium is available, in addition to travel expenses and per diems for in-person meetings.

The EGC carries out its work within the framework of the decision-making authorities of the Global Fund’s Board and Bylaws, the EGC Charter, and the Operating Procedures of the Board and Committees.

More information on the Global Fund’s governance structures is available at: <https://www.theglobalfund.org/en/board/>

**Competencies and Responsibilities of the EGC Members**

As set out in its Charter, the EGC is composed of:

1. Four voting members nominated by constituencies of the implementer group of the Global Fund Board, serving in their personal capacity;
2. Four voting members nominated by constituencies of the donor group of the Global Fund Board, serving in their personal capacity;
3. One non-voting, neutral Chair nominated by one of the voting constituencies of the Global Fund Board;
4. One non-voting, neutral Vice-Chair nominated by one of the voting constituencies of the Global Fund Board; and
5. **One non-voting, independent member with ethics expertise**.

Knowledge of the development and global health landscape may be helpful background for the ethics independent member on the ECG, however this is not mandatory. The **expected minimum key competencies and responsibilities** are:

* Relevant experience or background (15 years or more) leading and overseeing broad ethics issues and programs, including standards of conduct, integrity and due diligence
* Experience and understanding of the development, oversight and advancement of frameworks and policies to address ethics and integrity-related risks and uphold ethics-related standards in complex organizations and operating environments.
* Experience advising on and overseeing the strength, maturity and effectiveness of ethics-related policies, codes and programs aimed at embedding ethical values into operations and preventing and addressing fraud or misuse of resources.
* Experience with reviewing allegations or complaints, conducting inquiries and investigations, and assessing preventive, mitigating or remedial actions in relation to ethics, conflicts of interest or integrity concerns, in line with organizational policy.
* Experience with reviewing allegations or complaints, conducting inquiries and assessing actions in relation to the prevention of sexual exploitation, abuse or harassment (PSEAH).
* Knowledge and experience working in the ethics field in large governing bodies or organizations comparable to the Global Fund (e.g., multilateral development banks, intergovernmental organizations, public-private partnerships).
* Experience of oversight of ethics functions in comparable organizations, including understanding of the governance context in which ethics is overseen.

The independent member will serve in their personal capacity and therefore shall not seek or accept instructions in regard to their performance on the EGC from any constituency of the Global Fund, including any government, organization or other authority, other than through action by the Board.

The independent member will be required to comply with the Global Fund Code of Conduct for Governance Officials which provides requirements that Global Fund Governance Officials must abide by, as well as expectations they are encouraged to meet in the course of their official roles, duties and functions at the Global Fund.

Applications are welcome from prospective candidates who may also already be serving as a member of another organization’s independent Ethics or other similar committee, subject to assessment of relevant considerations relating to independence and declaration of interest.

The selected independent committee members will be required to sign a (i) declaration of independence and (ii) certification of compliance with the Code of Conduct for Governance Officials, as well as complete and submit a declaration of interest to be cleared by the Ethics Officer of the Global Fund.

**Application Procedure**

Individuals interested in serving as the independent member on the Global Fund’s EGC should complete the **application form** on the following page and submit it together with a **current and complete resume and short bio** (setting out the person’s qualifications and relevant experience in the field of ethics) to [EGC-TGF@sri-executive.com](mailto:AFC-TGF@sri-executive.com) by **March 28th, 2025.**

All expressions of interest will be acknowledged as soon as possible after receipt.

Documentation should be submitted in **Word** format.

All appropriately qualified and experienced individuals in the field of ethics will be considered for the independent member vacancy on the EGC, regardless of their sex, sexual orientation and/or gender.

All members of the EGC, including the independent member are appointed by the Board of the Global Fund.

The selection process will include competency-based review of candidates by the Chair and Vice-Chair of the EGC. Shortlisted candidates will undergo interview with the Board Chair and Vice-Chair, prior to recommendation to the Board of the final candidate for appointment.

Due diligence checks will be conducted in accordance with the Global Fund’s integrity due diligence approach and will include background checks, screening against watch lists, sanction lists, adverse media database, review of disclosure of personal and professional interests.

Expression of Interest Form

Independent Member of the Ethics and Governance Committee of the Global Fund

1. **Applicant name (first, last):**
   1. Email Address1:
   2. Email Address 2:
   3. Phone Number 1:
   4. Phone number 2:
   5. Mailing Address:
2. **Current institutional affiliation and role within institution:** (*If no longer affiliated with an institution, list the last affiliation)*
3. **A. Why are you interested in serving as the independent member of the EGC of the Global Fund?**
4. **Please summarize the relevant experience and qualifications that you possess regarding the expected minimum key competencies and responsibilities of independent member of the EGC, as stated in the call for EOI.**
5. **Do you foresee any impediments with respect to the required commitment from your professional time to be dedicated to EGC activity?**
6. **The Board-approved criteria for independence of EGC members is set out in the EGC Charter** *(enclosed).* **Do you believe you fulfill the criteria? Please elaborate on your answer.**
7. **Date submitted:**

**Thank you. We look forward to getting back to you shortly.**