

Philippa Bonay

Chief Human Resources Officer

Philippa Bonay has served as the Chief Human Resources Officer since April 2026. In this role, she oversees human resources business partnering, operations, expertise and strategy for the Global Fund.

Bonay has extensive experience across sectors, specializing in helping organizations navigate complexity, accelerate transformation, build high-performing, future-ready workforces and unlock the full potential of their people. She joined the Global Fund from the United Kingdom's Office for National Statistics (ONS), where she was the Operations Director and Chief People Officer, as well as a member of the UK Civil Service HR Executive Board.

Prior to her role at the ONS, Bonay held several senior HR roles within the UK government, including with the Ministry of Defence, Cabinet Office and Home Office. She was HR and Communications Director at AXA Technology Services and has also worked in senior HR positions for Honeywell Aerospace, Thales Naval Division, Autologic Transport and Logistics, and the Lagardère Group in Paris.

Bonay was awarded an Order of the British Empire (OBE) in 2024 for her contributions to public and charitable services in the UK.